

Business Continuity Policy:

During abnormal situations such as may be caused by natural disasters, war, terrorism or civil disobedience, or health epidemics the company's continued ability to open and operate shall first be governed by instructions and regulations from the Government of Sweden, or its regional body. Fomtec will strictly follow those instructions and regulations and then operations within the company shall be in accordance with Fomtec management guidelines.

Should such an abnormal situation occur the company's first responsibility is to ensure the health and safety of its employees and all representatives of our suppliers and clients who may visit the company's facilities. Secondly as a supplier of firefighting agents and equipment to key emergency response organisations and critical industries we are committed to manufacturing and supplying our products to our customers in a timely manner but working to any instructions and within any regulations or restrictions imposed by the Government of Sweden, or its regional body.

The company has in place operating policies and emergency planning to ensure we meet the commitments as stated above, including and not limited to:

- Maintaining an inventory of raw materials and packaging materials, based on our historical supply of products to maintain production at a normal rate for two to three months.
- Stocking spare parts for critical equipment used in our facilities.
- Maintaining close contact with temporary staffing providers – should replacement or additional staff be required.
- Maintaining close contact with service providers and freight forwarders

Any questions relating to this Policy document can be addressed to the undersigned.

John Olav Ottesen



President

